



POWERSCOURT

BENEFITS WE OFFER

LOOKING AFTER YOUR WELLBEING

- Very competitive salaries and industry leading performance related bonus scheme
- 25 days holiday, plus 2 days at Christmas and 1 day for your birthday
- Holiday purchase scheme - sell back excess or buy additional holiday of up to 5 days per calendar year
- Fully paid Sabbatical Programme - 4 weeks after 5 years' service and 6 weeks after 10 years' service
- We support all our employees with comprehensive learning and development opportunities to reach their full potential, and our Mentoring Programme is open to all.
- £150 p.a. Wellness Allowance
- Wellbeing Seminars
- Daily fresh fruit and snacks
- Matched pension contribution of up to 5%
- Group Private Medical Cover in UK
- Dental cash plan with Simply Health in UK
- Private medical cover and dental plan reimbursed via payroll in Ireland
- Season Ticket Loan
- Cycle to Work Scheme
- Electric vehicle salary sacrifice scheme
- Give As You Earn Scheme (Payroll Giving)
- Life Assurance- 4 x annual salary
- 50% contribution to your personal mobile line rental, if you use your personal mobile for work
- Enhanced Maternity Pay- 26 weeks at full pay, return to work bonus of 2 months' salary. Maternity coaching in preparation for maternity leave and return to the workplace
- Workplace nursery benefit
- Generous recruitment referral bonuses
- Employee Assistance Programme