

# EMPLOYEE BENEFITS

Powerscourt offers an exciting employee benefits program, providing an extensive offering from healthcare to great maternity benefits, to professional development - take a look at some of the benefits on offer!



- Matched Pension Contribution (to 5% of Salary)
- Life Assurance (4x Salary)
- Competitive Salaries
- Leading Performance Bonus Scheme
- Maternity Pay: 6 months @ Full Pay, + bonus on return
- Paternity Leave: 4 weeks full pay
- Recruitment Referral Bonuses
- Give As You Earn Scheme



- 29 Days Leave p.a. (28 days annual leave + your birthday)
- Annual Leave Purchase Scheme
- Workplace Nursery Benefit
- Season Ticket Loan
- Cycle to Work Scheme
- Electric Vehicle Scheme
- Mobile Phone Scheme



- Private Medical Cover (UK)
- Dental Cash Plan (UK)
- Employee Assistance Programme
- Private Medical & Dental Plan Reimbursement (Ireland)
- Maternity Coaching
- Wellness Allowance £250/€prevailing rate p.a.
- Daily Fresh Fruit & Snacks



- Learning and Development Opportunities
- Career Progression
- Hybrid Working
- Mentoring Programme
- Financial Wellbeing Events